FARMSPACE BARNSLEY CIC
Modern Slavery Policy

Policy Owner: Farmspace Barnsley CIC
Designated Safeguarding Lead (DSL): Nic Brearley
Deputy DSL: Kelly Richardson
Date Adopted: September 2026
Review Date: September 2027
Review Frequency: Annually or sooner if required

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1. Policy Statement

Farmspace Barnsley CIC is committed to preventing modern slavery, human trafficking, forced labour and exploitation in all areas of our work.
We believe every person has the right to be treated with dignity, respect and fairness. As a community interest company providing education and support to children and young people, we recognise our responsibility to act ethically and maintain strong safeguarding practices.

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2. About Farmspace

Farmspace Barnsley CIC provides trauma-informed Alternative Provision for children and young people through practical, vocational and therapeutic learning.
Our work includes:

- animal care
- outdoor learning
- horticulture
- personal development
- employability skills.

As a small not-for-profit organisation, our direct supply chain risks are limited; however, we remain committed to ensuring modern slavery has no place within our organisation or partnerships.

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3. Our Commitment

Farmspace is committed to:

- treating all individuals with dignity and respect
- ensuring staff and volunteers understand exploitation risks
- working with ethical suppliers and contractors
- maintaining safe recruitment procedures
- responding appropriately to any concerns.

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4. Safer Recruitment and Due Diligence

Farmspace reduces the risk of exploitation by:

- carrying out appropriate recruitment checks, including DBS checks where required
- ensuring staff receive safeguarding training
- working with reputable suppliers and contractors
- considering ethical practice when purchasing goods and services.

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5. Recognising and Reporting Concerns

Modern slavery can include:

- trafficking
- forced labour
- exploitation
- coercion
- abuse of vulnerable individuals.

Any concerns relating to modern slavery, exploitation or abuse must be reported immediately to the Designated Safeguarding Lead.
Concerns will be managed in line with the Farmspace Child Protection and Safeguarding Policy.

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6. Responsibilities

All staff and volunteers are expected to:

- remain alert to signs of exploitation
- report concerns promptly
- maintain professional curiosity
- follow safeguarding procedures.

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7. Monitoring and Review

This policy will be reviewed annually by the Directors to ensure it remains effective and reflects current legislation and safeguarding expectations.

Contact Details

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Farmspace Barnsley CIC